

Monitoring result for ALC Perechin Timber-Chemical Plant on site ALC Perechin Timber-Chemical Plant

Monitoring

Monitored Party : ALC Perechin Timber-Chemical Plant
amfori ID : 804-000061-000
Site : ALC Perechin Timber-Chemical Plant
Site amfori ID : 804-000061-002
Address : 25, Uzhans'ka str.
: 89200, Perechyn
: Zakarpatska oblast
: Ukraine
Monitoring Activity : amfori Social Audit - Manufacturing
Monitoring Type : Full Monitoring
Submission Date : 31/12/2021
Expiration Date : 31/12/2023

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Overall rating



Section rating

PA1: Social Management System	A
PA 2: Workers Involvement and Protection	A
PA 3: The Rights of Freedom of Association and Collective Bargaining	A
PA 4: No Discrimination	A
PA 5: Fair Remuneration	A
PA 6: Decent Working Hours	A
PA 7: Occupational Health and Safety	A
PA 8: No Child Labour	A
PA 9: Special Protection for Young Workers	A

PA 10: No Precarious Employment	A
PA 11: No Bonded Labour	A
PA 12: Protection of the Environment	A
PA 13: Ethical Business Behaviour	A

General description

Auditor: Mr. Oleg Us, Lead Auditor APSCA: RA 21703473.

Auditing company: Intertek

Audit dates: 21-23/12/2021

Audit duration: 3.5 person-days including 0.5 person-day reporting time.

The audited company ALC Perechin Timber-Chemical Plant (business license number 00274105, valid in perpetuity) was founded in 2004.

The enterprise is manufacturer of charcoal, charcoal briquettes, ethylacetate and synthetic resins. Factory has capacities to produce about 27 000 tonne charcoal and 22 000 tonne ethyl acetate per year. The company is located in gated campus at 25, Uzhans'ka str., Perechin, 89200, Ukraine. The company does not share the campus with other business enterprises. The factory does not use any contractors and recruitment agencies, which makes the agency labour contract and contractor license/permit not applicable). The total headcount at the factory was 442 permanent local employees, including 5 workers on maternity leave and 4 workers on military service who were not present during the audit. There are Union on the site, CBA, and worker representatives. The site did not provide any dormitories to workers. The last 12-month period from December 2020 to November 2021 was included in the audit scope. The scope includes all employees and all buildings and premises on the site. There are not any Government waivers on the site and the facility do not need it because it operates according to local legislation requirements.

The audit has started at 9:00 December 21, 2021. Mr. Oleg Lebedev, General director, Mr. Artur Raichynets, Director of Quality and Ecology, Ms Bohdana Haidanka, Head of HR Dep., Mr. Mykhailo Mihunov, Head of the HS, Ms. Oksana Lobach, Union representative were present during the opening meeting. The opening meeting was arranged in Ukrainian language. The objective of the BSCI audit, audit workflow, audit plan, involvement of the responsible persons from the company for the audit were clearly explained to the management and the union representative during the opening meeting. The audit was conducted in transparent and cooperative manner and the company management has shown a positive motivation for improvement actions suggested. The auditor appreciated the positive cooperation, full access to employee interview and full transparency shown during the audit.

The audit has finished at 17:00 December 23, 2021. Mr. Oleg Lebedev, General director, Mr. Artur Raichynets, Director of Quality and Ecology, Ms Bohdana Haidanka, Head of HR Dep., Mr. Mykhailo Mihunov, Head of the HS, Ms. Oksana Lobach, Union representative were present during the closing meeting. The closing meeting was arranged in Ukrainian language. Before explaining the results of the audits, the auditor appreciated the positive cooperation and transparency of the management and employees for successful flow of the audit.

#COVID19: The factory has applied the #COVID19 control measures: only persons who have passed thermometry were allowed to enter on site, ventilating rooms, to keep a 1.5-metre distance, observing hygiene, using mouth and nose covering masks and using disinfectants with an alcohol content of at least 70%. Masks and disinfectants were freely available in all areas. All significant business partners are made aware of the factory' expectations of safety and social concerning #COVID19.

Site Details

Site : ALC Perechin Timber-Chemical Plant

Site amfori ID : 804-000061-002

GICS Classification

Sector : Materials

Industry Group : Materials

Industry : Chemicals

Sub Industry : Diversified Chemicals

GS1 Classifications

N.A.

Product Process Classifications

N.A.

Metrics

Key Metrics

Total workforce	433 Workers
Legal minimum wage in local currency	6000 Monthly
Lowest wage paid for regular work at the site	6000 Monthly
Calculated living wage in local currency	5466 Monthly
Total sample	23 Workers

Other Metrics

Male workers	378 Workers
Female workers	55 Workers
Permanent workers - Male	382 Workers
Permanent workers - Female	60 Workers
Temporary workers - Male	0 Workers
Temporary workers - Female	0 Workers
Seasonal workers - Male	0 Workers
Seasonal workers - Female	0 Workers
Management - Male	38 Workers
Management - Female	12 Workers
Apprentices - Male	0 Workers
Apprentices - Female	0 Workers
Workers on probation - Male	0 Workers
Workers on probation - Female	0 Workers
Workers with night shift - Male	218 Workers
Workers with night shift - Female	15 Workers
Workers with disabilities - Male	17 Workers
Workers with disabilities - Female	3 Workers
Domestic migrant workers - Male	0 Workers
Domestic migrant workers - Female	0 Workers
Foreign migrant workers - Male	0 Workers
Foreign migrant workers - Female	0 Workers
Workers hired directly - Male	382 Workers
Workers hired directly - Female	60 Workers
Workers hired indirectly - Male	0 Workers
Workers hired indirectly - Female	0 Workers
Unionised workers - Male	382 Workers
Unionised workers - Female	60 Workers
Workers under CBA - Male	382 Workers
Workers under CBA - Female	60 Workers
Pregnant workers	0 Workers
Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	5 Workers
Minimum wage agreed on CBA in local currency	6000 Monthly
Sample - Male	20 Workers
Sample - Female	3 Workers

Findings

No findings